



தமிழ்நாடு தமில்நாடு TAMILNADU

100/-

The Registrar,

1.4.2025. Mother Teresa Women's University.

F. Antony Raj

EN 480140

F. ANTONY RAJ  
STAMP VENDOR  
ANNA SALAI, KODAIKANAL  
LICENCE No: D.DIS.3389/ஆ1/94

**SUPPLEMENTAL SKILL DEVELOPMENT AGREEMENT  
BETWEEN  
MOTHER TERESA WOMEN'S UNIVERSITY, KODAIKANAL  
AND  
SAYLOR ACADEMY, USA**

This Skill Development Agreement ("Agreement") is made effective as of April, 2025 by and between The Constitution Foundation d/b/a the Saylor Academy ("Saylor"), MOTHER TERESA WOMEN'S UNIVERSITY ("MTWU"), an accredited institution of higher education located in Kodaikanal and not-for-profit foundation located in the United States of America ("USA"). Saylor and MTWU may hereinafter be referred to individually as a "Party" or, collectively, as the "Parties".

MTWU is a state University established to empower women through education, research, and skill development, and seeks to utilize open resources to enhance skill development for its students.

Whereas, Saylor, a respected open education provider that, among other things, builds freely available college level and professional development courses, desires to provide no cost skills training to people around the world; and

*D. Dala*  
14/4/2025  
Vice Chancellor  
MTWU

*Jeffery S. Davidson*  
Authorized Representative  
SAYLOR ACADEMY

Whereas, MTWU and Saylor desire to work together to provide new pathways to increase access to higher education and otherwise develop innovative solutions toward that end.

**NOW, THEREFORE**, in exchange for the mutual promises and covenants herein, intending to be legally bound, Saylor and MTWU now agree to this supplemental skill development partnership. The principal terms of this Agreement follow.

**1. RESPONSIBILITIES.**

- (a) MTWU agrees to inform its students about Saylor's free courses to enable them to learn additional skills to supplement their degree program learning. MTWU will provide Saylor with a list of courses it recommends to its students that Saylor may post on its website on a dedicated landing page.
- (b) Saylor will (1) create a dedicated landing page for MTWU students to direct them to the selected courses; (2) provide MTWU with student enrollment and completion data on a quarterly basis; and (3) inform MTWU students about the process for them follow to submit their completed certificates to designated officials at MTWU.
- (c) Dr. P. Jeyappriya, Director - International Relations, MTWU, shall be the designated staff responsible for overseeing the implementation of this partnership and coordinating with Saylor.

*d. davidson*  
1/14/2025  
Vice Chancellor  
MTWU

*Jeffery S. Davidson*  
Authorized Representative  
SAYLOR ACADEMY

## 2. Intellectual Property and Usage.

(a) License of Marks. Saylor and MTWU will license to the other Party on a royalty-free, non-exclusive basis the right to use its applicable Marks (as defined below) solely for the purpose of fulfilling such party's obligations with respect to this Agreement, provided that such license shall automatically terminate upon termination of this Agreement without the requirement of further notices or any other action by any Party. For the purposes hereof, "Marks" shall mean a Party's trademarks, trade names, service marks and/or logos provided to the other Party for the business purposes outlined herein, or such additional or replacement Marks as either Party may permit in writing for the other Party to use solely in connection with the performance of this Agreement.

(b) Usage.

The parties may display trademarks, trade names, service marks and/or logos provided by the other Party solely to promote this skill development agreement.

## 3. Student Privacy.

MTWU and Saylor will protect student privacy in a professional manner with due care and skill in accordance with their respective privacy policies and all applicable laws.

## 4. Term and Termination.

(a) This Agreement will have a three (3) year term commencing upon execution hereof.

(b) Notwithstanding any other provision contained herein, either Party may terminate the Agreement for convenience (i.e. for any reason or no reason) during the term upon at least ninety (90) days prior written notice to the other Party. Upon termination of this Agreement pursuant to this paragraph, neither Party shall have any liability or obligation to the other Party.

(c) Either Party may terminate the Agreement upon a material breach by the other Party if such breach remains uncured for ninety (90) days following receipt of written notice to cure by the breaching Party.

*d. dalrymple*  
1/17/2025  
Vice Chancellor  
MTWU

*Jeffery S. Davidson*  
Authorized Representative  
SAYLOR ACADEMY

5. **Notices.** Any required notices or other contractual communications, such as termination, hereunder shall be made in writing and served by electronic mail to the person(s) at the email address set forth below or such other address as may be designated in writing hereafter, in the same manner:

If to MTWU:

**DR. KALA**  
**VICE CHANCELLOR**  
**MOTHER TERESA WOMEN' UNIVERSITY**  
[vicechancellor@motherteresawomenuniv.ac.in](mailto:vicechancellor@motherteresawomenuniv.ac.in)

**If to Saylor:**  
**Sheila Jagannathan**  
**Deputy Exec Dir, Strategic Relationships**  
**Constitution Foundation d/b/a Saylor Academy**  
**1041 SE 17th Street, Suite 100,**  
**Fort Lauderdale, FL, 33316**  
[sheila.jagannathan@saylor.org](mailto:sheila.jagannathan@saylor.org)

**With a copy to:**  
**Jeff Davidson**  
**Executive Director**  
**Constitution Foundation d/b/a Saylor**  
**Academy**  
**1041 SE 17th Street, Suite 100,**  
**Fort Lauderdale, FL, 33316**  
[contact@saylor.org](mailto:contact@saylor.org)

6. **Entire Agreement.** This Agreement, including attached schedules and exhibits if any, which by reference are fully incorporated as if set forth in entirety herein, constitute the entire agreement between the parties related to the subject matter. This Agreement may be executed through signatures to any number of counterparts, but any or all of such counterparts and documents shall constitute but one agreement.

**IN WITNESS WHEREOF**, the parties hereto have caused this Agreement to be executed in their names and on their behalf by and through their duly authorized representatives, as of the day and year first written.

**FOR MTWU**

BY: *D. Kala* 01/04/2025  
DR. KALA  
Vice Chancellor

DATE: 01 April 2025

BY: *J. P. Jeyappriya* 01/04/2025  
Dr. P. Jeyappriya  
Director - International Relations, MTWU

DATE: 01 April 2025

**FOR THE SAYLOR ACADEMY**

BY: *Sheila Jagannathan*  
Sheila Jagannathan  
Deputy Exec Director, Strategic Relationships

DATE: 01 April 2025

BY: *Jeffery S. Davidson*  
Jeffery S. Davidson  
Executive Director

DATE: 01 April 2025

<b>Title</b>	MOU for signature
<b>File name</b>	SAYLOR_ACADEMY____...__01.04.2025.docx
<b>Document ID</b>	a81adfa177c8aa391d6981dcbddd0d7d7351eb4
<b>Audit trail date format</b>	MM / DD / YYYY
<b>Status</b>	● Signed

### Document History

 SENT	<b>04 / 01 / 2025</b> 18:48:57 UTC	Sent for signature to Sheila Jagannathan (sheila.jagannathan@saylor.org) and Jeff Davidson (jeff.davidson@saylor.org) from jeff.davidson@saylor.org IP: 174.48.77.55
 VIEWED	<b>04 / 01 / 2025</b> 19:02:03 UTC	Viewed by Sheila Jagannathan (sheila.jagannathan@saylor.org) IP: 84.54.74.4
 SIGNED	<b>04 / 01 / 2025</b> 19:02:56 UTC	Signed by Sheila Jagannathan (sheila.jagannathan@saylor.org) IP: 84.54.74.4
 VIEWED	<b>04 / 01 / 2025</b> 19:18:29 UTC	Viewed by Jeff Davidson (jeff.davidson@saylor.org) IP: 174.48.77.55
 SIGNED	<b>04 / 01 / 2025</b> 19:19:37 UTC	Signed by Jeff Davidson (jeff.davidson@saylor.org) IP: 174.48.77.55
 COMPLETED	<b>04 / 01 / 2025</b> 19:19:37 UTC	The document has been completed.